**EMPLOYEE MANAGEMENT SYSTEM**

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**Automation Workflow for RPA Automation Developer Recruitment Process**

**Step 1: Receive Applications**

- Description: Receive applications from candidates interested in the RPA automation developer role.

- Input: List of applicants with their details.

- Output: List of applicants.

**Step 2: Initial Screening**

- Description: Perform an initial screening to filter candidates who specialize in RPA.

- Input: List of applicants.

- Output: Filtered list of RPA-specialized candidates.

**Step 3: Second Screening**

- Description: Conduct a second screening based on the candidate's region and experience.

- Input: Filtered list of RPA-specialized candidates.

- Output: Filtered list of candidates with more than 4 years of experience.

**Step 4: Department Head Review**

- Description: Send the updated list to the department head for review.

- Input: Filtered list of candidates.

- Output: List of candidates for department head review.

**Step 5: Interview Scheduling**

- Description: Schedule interviews for candidates who passed the screening.

- Input: List of candidates for department head review.

- Output: Interview schedule.

**Step 6: Send Interview Invitations**

- Description: Send interview invitations to selected candidates.

- Input: Interview schedule.

- Output: Email invitations to selected candidates.

**Step 7: Interview Outcome Update**

- Description: Update the list with pass/fail status based on interview performance.

- Input: Interview outcomes.

- Output: List of candidates with pass/fail status.

**Step 8: Filter Successful Candidates**

- Description: Filter the list to retain only candidates who passed the interview.

- Input: List of candidates with pass/fail status.

- Output: List of successful candidates.

**Step 9: Account and Knowledge Generation**

- Description: Generate account IDs and a general knowledge document for successful candidates.

- Input: List of successful candidates.

- Output: Account IDs and general knowledge document.

**Step 10: Send Account Details**

- Description: Send account ID and general knowledge document to successful candidates.

- Input: Account IDs and general knowledge document.

- Output: Email with account details and general knowledge.

**Step 11: Start Date Notification**

- Description: Notify successful candidates of their expected start date and onboarding information.

- Input: Account IDs and general knowledge document.

- Output: Email with start date and onboarding information.

**Step 12: Documentation**

- Description: Finalize document and save as a structured report documenting the entire workflow.

- Input: N/A.

- Output: Structured report documenting the entire workflow.

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This document outlines the step-by-step process for automating the recruitment of RPA automation developers, from initial application to onboarding.